# NCTL's Core Values

# **Expanding Educational Opportunity**

We believe that more time well spent in school is key to enabling a rigorous and well-rounded education that fully prepares high-poverty students for college and careers. We collaborate with policymakers and practitioners, empowering educators in public schools to deliver on their mission to improve students' lives now and in the future.

### **Leading Through Innovation**

We encourage creative thinking and an entrepreneurial spirit. Balancing optimism with pragmatism, we embrace opportunities to drive meaningful change and we take strategic risks to advance our mission.

## **Striving for Excellence**

We are committed to continuous improvement; we seek feedback and reflect honestly on our successes and challenges. We adapt and adjust based on lessons learned and work smart to deepen our impact.

## **Achieving Through Teamwork**

We believe that effective collaboration that incorporates diverse strengths and perspectives generates the highest quality work. We build high-functioning teams and partnerships by fostering mutual accountability and encouraging open debate and exchange of ideas.

### **Cultivating a Fulfilling Work Environment**

We are committed to sustaining a compassionate, flexible and fun workplace. To create a positive professional community and support each other's growth, we respect, listen to, and trust one another.